

## Local 54 News

### Ovations

**Ovations workers ratified their contract by 100%. Some of the key highlights of the CBA:**

- \$477,791.02 in retroactive wage increases
- Improved and expanded healthcare and life insurance coverage
- Increased guaranteed gratuities
- New gratuity opportunities
- Technology protections
- Expansion of employees who qualify for vacation pay
- NJ Sick Leave
- 401K Plan – voluntary employee contributions
- Additional free parking and uniform provisions
- Various improvements in banquet language
- Improved passing policy
- Medical Leave of Absence protections
- Labor Management meetings
- Improved Immigration protections
- Holiday for becoming a citizen
- Improved drug testing language – No THC testing
- Prohibitions against tipped employees performing non-tipped work
- Improved overtime language and more!



### Sheraton

**Congratulations to the Sheraton workers who ratified their contract by 100%.**

The workers won:

- Wage increases
- Benefits,
- Life insurance
- Vacation time off improvements
- Sick pay
- Better passing rules
- Extended recall rights.

